

Benefits Summary




Full-time employees are eligible for Uniti's Health Benefits on the first of the month following their date of hire.





Health Benefits

Employer-sponsored health benefits offered to full-time employees and their dependents

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|---|---|---|---|--|
|  <p>Medical Options</p> |  <p>HSA / FSA Options</p> |  <p>Dental Plan</p> |  <p>Vision Plan</p> |  <p>Telemedicine Benefit</p> |
| <ul style="list-style-type: none"> - PPO/Co-Pay Plan - High Deductible Plan | <p>Pre-tax dollars used for qualified healthcare expenses</p> | <ul style="list-style-type: none"> - Group Rates - Large, nationwide network | <ul style="list-style-type: none"> - Group Rates - Large, nationwide network | <p>Free to all employees and dependents</p> |

Other Offerings

- ✓ FSA Dependent Care
- ✓ Employee Stock Purchase Program
- ✓ 401K Plan with employer matching
- ✓ Employee Assistance Program
- ✓ Employee Referral Program
- ✓ Disability
 - Short-term Disability (group rates)
 - Long-term Disability (company paid)
- ✓ Life Insurance
 - Group Term Life Insurance Policy (company paid)
 - Term Life Insurance Policy for employee and dependents

Paid Time Off

- ✓ Paid Time Off Policy
- ✓ Paid Holidays
- ✓ Paid hours for volunteering with a non-profit organization